

Professional Coaches Policy

Situation

Some volunteer club coaches are also professional coaches in their own right and run successful businesses outside of Somerset RC Tri Club based activities.

Having a number of experienced professional coaches closely involved in the club, giving their time to deliver voluntary coaching sessions for the membership and making themselves easily accessible and available for more in-depth training/guidance to members is of great benefit to the club. All club members benefit from these services through planned structure in club training that all trained coaches provide.

The coaches who run businesses should not suffer prejudice for doing so by any member of Somerset RC Tri Ltd.

Club members can choose whether to engage the services of a professional coach at their own expense.

Conduct

Within the club environment professional coaches are to promote the activities of the club above their business activities.

Professional coaches are not permitted to use the club activities while charging clients for that activity.

Professional Coaches are to conduct their business in a manner that is not in direct conflict with the activities of the club.

The wearing of personalised professional coaching clothing advertising an individual's business or wearing of non club issued clothing will not be permitted (Club coaches are to wear club clothing).

Any professional coach not having appropriate club issued clothing must immediately bring this to the attention of the Head Coach who will ensure such clothing is supplied.

DISCLAIMER

The club does not endorse any particular coach or coaching company offering professional services within or without of the club.

The club strongly suggests that individuals engaging the services of a professional coach obtain references and examine their:

- Professional qualifications and accreditation
- Insurance policy
- Disclosure and Barring Services Certification if appropriate
- First aid certification if appropriate

REGISTRATION

Professional coaches who wish to conduct their business within the bounds of the club are to apply formally to the committee.

PUBLICISING

As a service to members, and at the club's discretion, professional coaches may utilise its website to highlight that professional coaching services are provided by club coaches.

Professional coaches who declare their interest should be permitted to add a statement to their club profile

PERSONAL GAIN AND VOTING

Where any member of the management committee thinks that there may be some personal financial or business benefit to themselves or their business, they should declare it at the start of any discussions or immediately that it becomes apparent during those discussions.

Where such a declaration is made that person will be permitted to take part in the discussions and vote accordingly for the beneficial interest of the club alone. That person may also decide themselves whether or not to withdraw from the discussion and/or voting.

Where a person seeks to influence the direction of the club for personal gain as decided by the majority of management committee members present, the member then and there subject to such a decision shall not be permitted to vote on the relevant matter.

Any proposal to exclude a member from voting is a serious decision and should not be undertaken lightly.

Any proposal to exclude a particular member from a democratic vote shall be properly proposed and seconded and the particular reasons giving rise to the proposal shall be recorded in the meeting minutes along with the a named account of how each committee member voted.